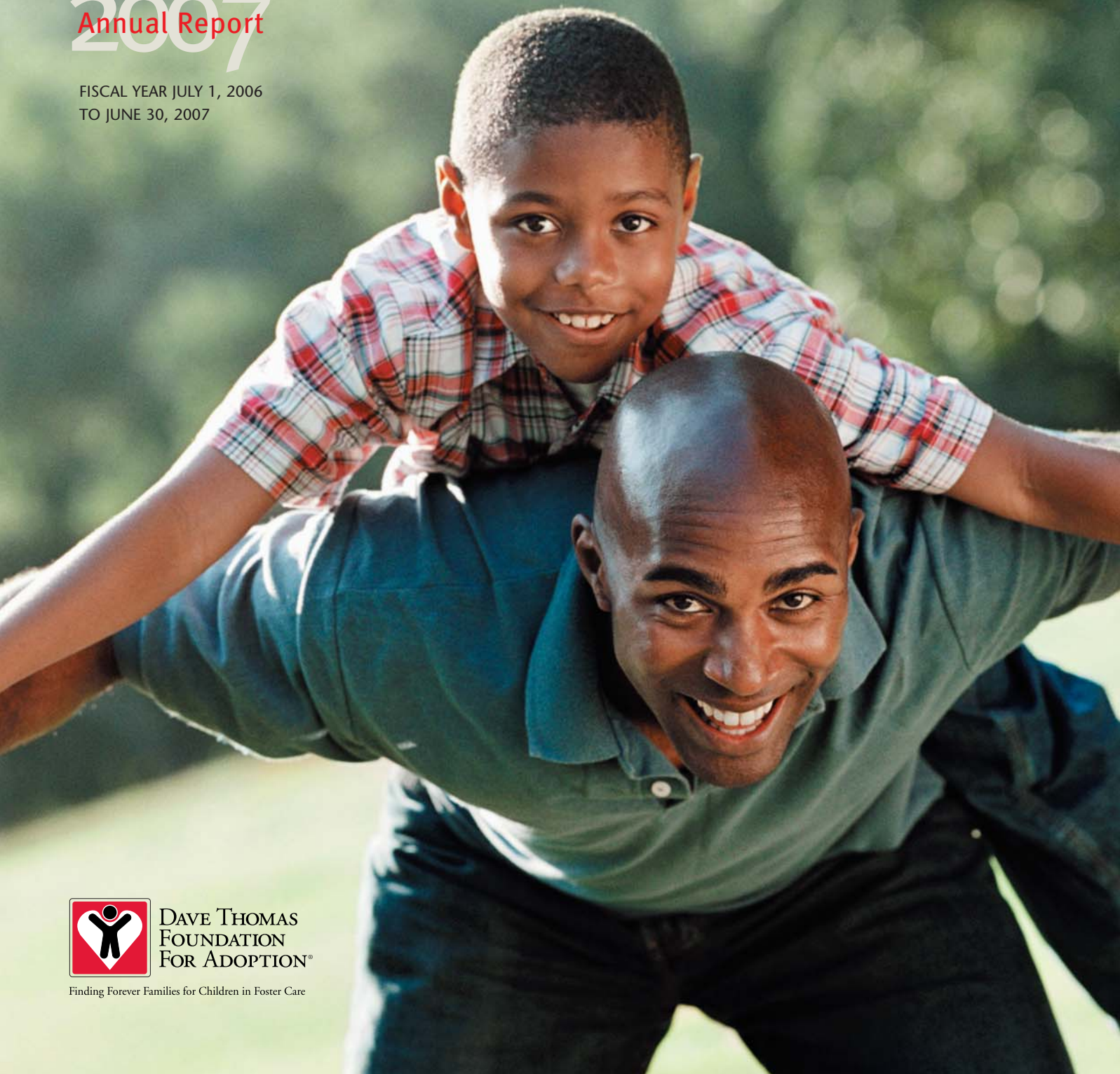


# 2007 Annual Report

FISCAL YEAR JULY 1, 2006  
TO JUNE 30, 2007



DAVE THOMAS  
FOUNDATION  
FOR ADOPTION®

Finding Forever Families for Children in Foster Care

## VISION:

*Every child will have a permanent home and a loving family.*

## MISSION:

*Dramatically increase the number of adoptions of waiting children in North America.*

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## DEAR FRIENDS

This year, we proudly celebrated the 15th anniversary of the Dave Thomas Foundation for Adoption.

In his 1991 book, *Dave's Way*, Dave Thomas talked for the first time about his adoption story and his childhood. "The world works on families," Mr. Thomas noted, "it really does. Don't let fear stop you from being an adoptive parent. When you do the thing you fear the most, God might have a pleasant surprise for you." In 1992, he created the Dave Thomas Foundation for Adoption to further his personal crusade and assure that every child had the opportunity for a home, a family and love.

Fifteen years ago, the Foundation was singularly focused on increasing the national awareness of the need for foster care adoption. In those first few years of the Foundation, with Dave Thomas' commitment and willingness to lend his name and time to the cause, the Foundation succeeded in making this issue more visible – through a unique United States Postal Service stamp, groundbreaking network television productions, professionally produced and highly rated public service announcements and a signature printed guide on how to adopt, dispersed free of charge simply for the asking.

As the Foundation grew and matured as an organization, it became increasingly clear that awareness activities, though critical to the effort, were not enough to assure that children in temporary and often transitory care moved to permanent loving families. By strategic design and intense planning, the Foundation has moved from talk to action.

As a result, 2007 was truly a year of celebration backed by action for waiting children. This year, we:

- Significantly grew *Wendy's Wonderful Kids*, our national child-focused recruitment service program. It is now active in all 50 states, the District of Columbia and two provinces in Canada and serving more than 2,500 children.
- Elevated the *Adoption Friendly Workplace* campaign, and launched the first annual national 100 Best Adoption-Friendly Workplaces list by embracing Dave Thomas' personal effort to encourage and celebrate workplace support for adoption benefits.
- Released the landmark Dave Thomas Foundation for Adoption *National Foster Care Adoption Attitudes Survey* through Harris Interactive which offers insights into Americans' attitudes about foster care adoption, their beliefs about the children waiting to be adopted, and their perceptions of the system caring for these children. By highlighting perceptions, or misperceptions in these areas, we can work to more effectively move children from the temporary, yet too often long-term care of the state, into the permanent and nurturing care of a family.

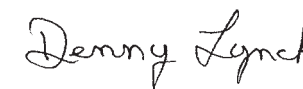
Dave Thomas trusted us with his name fifteen years ago because he understood the urgency of the issue. We work every day to honor that trust and set our goals high on behalf of the children we serve. We drove great results this year, yet 114,000 waiting children drive us to continue to increase our efforts. Dave Thomas always reminded us that "these children are not someone else's responsibility. They are our responsibility."

We invite you to join us in this cause and look forward to working with you in the months to come.

All good wishes,



Rita L. Soronen  
Executive Director



Denny Lynch  
President, Board of Trustees



Finding Forever Families for Children in Foster Care

## HIGHLIGHTS & ACCOMPLISHMENTS

The Dave Thomas Foundation for Adoption funds results-driven programs targeted specifically at finding adoptive families for children waiting in foster care and at raising awareness about the children waiting to be adopted and the joys of foster care adoption. Following is a list of highlights from this reporting period.

- Celebrated the 15th anniversary of the Dave Thomas Foundation for Adoption.
- Directly impacted the adoptions from foster care of more than 4,500 children.
- Served 2,536 children through program efforts.
- Significantly expanded *Wendy's Wonderful Kids*, a groundbreaking direct service signature program designed to find adoptive families for foster care children, to all 50 states, the District of Columbia and two provinces in Canada.
- Launched the first national 100 Best Adoption-Friendly Workplaces list, recognizing employers who provide adoption benefits in their workplace benefits packages.
- Assisted 23,740 individuals and organizations who contacted the Foundation through 1-800-ASK-DTFA, *Adoption-Friendly Workplaces*, and [adoption@wendys.com](mailto:adoption@wendys.com).
- Distributed free of charge 110,262 *A Child is Waiting: A Beginner's Guide to Adoption*; more than 25,000 foster care adoption awareness posters; 10,088 educational and training videos; 10,000 National Adoption Month and more than 3,200 *Adoption-Friendly Workplace* toolkits.
- Presented the seventh annual *A Home for the Holidays* CBS television special with Children's Action Network.
- Presented the fifteenth annual Wendy's 3Tour Challenge, a head-to-head tournament with the PGA, LPGA and Champions Tours, and broadcast on ABC, benefiting the Dave Thomas Foundation for Adoption.
- Partnered with Wendy's restaurants throughout the United States and Canada to launch the first national Father's Day Frosty Weekend, raising more than \$1 million for the programs of the Dave Thomas Foundation for Adoption.



**On any given day, there are 114,000 children in our nation's foster care system waiting to be adopted.**



## DAVE THOMAS FOUNDATION FOR ADOPTION

### WHO WE ARE

The Dave Thomas Foundation for Adoption is a nonprofit 501(c)3 public charity dedicated to dramatically increasing the adoptions of the more than 140,000 children in North America's foster care systems waiting to be adopted. Created by Wendy's founder, Dave Thomas, who was adopted as a child, it is the only foundation dedicated exclusively to foster care adoption. The Foundation is driven by Dave's simple value: Do what's best for the child.

### THE CHILDREN WE SERVE

Every day in America, children are abused, abandoned and neglected. Through no fault of their own, many end up in foster care, separated from family and community, and too often move from home to home without a sense of belonging. Consider the following:

- More than 114,000 children in foster care are available for adoption. Their birth parents' legal rights have been permanently terminated and they are left without a family.
- More than half of these children are nine years of age or older. A child available for adoption often moves three or more times and is frequently separated from siblings.
- Once in foster care, a child can wait five years for an adoptive family. Five years is a lifetime to a child.
- More children in the foster care system become available for adoption each year than are adopted.
- As many as 20,000 children will turn 18 and then leave the system this year, without a family to call their own.

### OUR CORE VALUES

The Dave Thomas Foundation for Adoption views the urgency of this issue through the eyes of these children. As we work to make foster care adoption a streamlined process that is accessible and affordable to every family wanting to adopt, we remain dedicated to critical core beliefs:

- Every child deserves to live in a safe, loving and permanent family.
- No child should linger in foster care or leave the system at age 18 without a permanent family of their own.
- No child is unadoptable.

### OUR WORK

As an independent public charity, the Dave Thomas Foundation for Adoption raises national awareness about the need for adoptive families for foster care children and awards grants to adoption organizations that aggressively move children from foster care to adoptive homes.

## FOUNDATION FOCUS

*Heightening the awareness of all foster care children waiting to be adopted.*

*Financially supporting model service and awareness programs that directly facilitate permanency through adoption.*

*Impacting public attitudes and child welfare practice making foster care adoption streamlined and more affordable.*

*Developing partnerships at the local and national levels to support foster care adoption efforts.*



DAVE THOMAS  
FOUNDATION  
FOR ADOPTION®

Finding Forever Families for Children in Foster Care

### WENDY'S WONDERFUL KIDS

On any given day, there are more than 140,000 children in North America's foster care systems waiting to be adopted. *Wendy's Wonderful Kids*, a signature program of the Dave Thomas Foundation for Adoption is making a difference one child at a time. *Wendy's Wonderful Kids* is a dynamic partnership among the Dave Thomas Foundation for Adoption, Wendy's restaurants and their customers, and local adoption organizations that helps thousands of children in foster care find permanent, loving families. The program places full-time adoption recruiters in communities across North America with the sole purpose of connecting waiting children with permanent, loving families. By 2010, *Wendy's Wonderful Kids* will have helped 10,000 children find a family.

Since the program began in April 2004, more than 2,500 children have been served, 244 have been adopted, and 1,400 are matched with families and moving toward adoption. Grant support of \$12 million has been issued to local adoption agencies to fund aggressive adoption programs focused solely on finding families for foster care children in their communities.

As of June 30, 2007, there were 87 *Wendy's Wonderful Kids* recruiters funded through the program, which operates in all 50 states, the District of Columbia and two provinces in Canada. Additionally, long-term, rigorous research is in place to use the information learned from this innovative program to drive effective policy and practice across the nation on behalf of all waiting children.

### ADOPTION-FRIENDLY WORKPLACE

Thousands of U.S. employers offer financial reimbursement, paid leave and/or unpaid leave to employees who adopt. The *Adoption-Friendly Workplace*, a signature program of the Dave Thomas Foundation for Adoption, encourages employers to offer adoption benefits and celebrates those who do. The program provides free resources and technical assistance to organizations establishing adoption benefits for employees, and for adoptive parents proposing benefits to their employer. During 2007, the Dave Thomas Foundation for Adoption sent out more than 3,200 *Adoption-Friendly Workplace* toolkits and resource guides.

Also during 2007, the Dave Thomas Foundation for Adoption launched the 100 Best Adoption-Friendly Workplaces list, with special recognition for the top 100, the best small, medium and large employers and industry leaders. Rankings were based on employer-provided adoption benefits, such as the amount of financial assistance and paid leave for employees who adopt.



### A CHILD IS WAITING: A BEGINNER'S GUIDE TO ADOPTION

Since 2001, the Dave Thomas Foundation for Adoption has distributed, free of charge, hundreds of thousands of copies, including over 110,000 during 2007, of *A Child is Waiting: A Beginner's Guide to Adoption*. The *Guide* educates the public on the steps to investigating and participating in the process of adoption. The *Guide* is available in English and Spanish versions as well as a Canadian version.

### EDUCATIONAL VIDEOS & PUBLIC SERVICE ANNOUNCEMENTS

The Foundation creates and distributes thousands of free videos and public service announcements each year seeking to inform and educate professionals, parents and the public on foster care adoption.

### A HOME FOR THE HOLIDAYS

Since its premier in 1999, *A Home for the Holidays* has been a successful collaboration between the Dave Thomas Foundation for Adoption, Children's Action Network, CBS Television, Triage Productions and Wendy's International. This one hour prime time special features top talent and successful foster care adoption stories, while giving the viewing audience a call to action through the Foundation's toll-free telephone number and follow-up resources. Millions of viewers tuned in to the December 2006 show, which featured Cedric the Entertainer, Miley Cyrus ("Hanna Montana"), Five for Fighting, Angie Harmon, Melina Kanakaredes, John Legend, Mary Mary, Katharine McPhee, René Russo, Jeri Ryan and Rod Stewart. In addition, several extraordinary families once again shared the joys they found through foster care adoption.

Since 1999, *A Home for the Holidays* has generated tens of thousands of calls from viewers moved to action. *A Home for the Holidays* shares, through the eyes of a child, the joy of having a family – not just for the holidays, but forever.

### NATIONAL ADOPTION AWARENESS MONTH

Congress designated November as National Adoption Awareness Month in 1990 to raise awareness about the need for adoption in the United States. The Dave Thomas Foundation for Adoption leads the nation in supportive activities for this important initiative, including:

#### NATIONAL ADOPTION DAY

The Dave Thomas Foundation for Adoption is a leading and founding partner of National Adoption Day, a collaborative national effort to raise awareness of the 114,000 children in foster care waiting to find permanent, loving families and to celebrate all families who adopt. Now in its eighth year, National Adoption Day has made the dreams of more than 17,000 children come true by working with courts, judges, attorneys, and advocates to finalize their adoptions into permanent families and hosted celebrations in every state. By drawing attention to the joy of thousands of children who have finally found their forever families, the Foundation and its partners hope to encourage even more families to consider adopting a child out of foster care.

#### FOSTER CARE ADOPTION AWARENESS TOOLKITS

The Dave Thomas Foundation for Adoption sets the national momentum each year for National Adoption Awareness Month by driving activities at the local level through the design and distribution of more than 10,000 Foster Care Adoption Awareness Toolkits. The kits include *A Child is Waiting: A Beginner's Guide to Adoption*; media templates for news releases about local adoption events; a CD with sample public service announcements; a new foster care adoption awareness poster and tips on engaging the community and the press in National Adoption Awareness Month activities.

#### NATIONAL ADOPTION POSTER CAMPAIGN

The Foundation's posters continue to influence general awareness and consideration of foster care adoption as new versions are created every year. More than 25,000 posters were distributed during this reporting period and were displayed in libraries, corporate offices, medical offices and 6,000 Wendy's restaurants nationwide.

**WENDY'S WONDERFUL KIDS PROGRAM GRANTS**

The Foundation issued grants to the following agencies in the 2007 fiscal year to support 87 *Wendy's Wonderful Kids* foster care adoption recruiters:

**Alabama**

State of Alabama Department of Human Resources

**Alaska**

State of Alaska Department of Health & Social Services

**Arizona**

Aid to Adoption of Special Kids (AASK)

**Arkansas**

Arkansas Department of Health and Human Services

**British Columbia (Canada)**

Adoptive Families Association of British Columbia

**California**

Family Builders By Adoption Kinship Center  
Kinship Center, 2nd Recruiter  
Sierra Adoption Services, Inc.

**Colorado**

The Adoption Exchange

**Connecticut**

Klingberg Family Centers

**District of Columbia**

D.C. Child and Family Services Agency

**Delaware**

Adoption Center of Delaware Valley

**Florida**

CHARLEE of Dade County  
CHARLEE of Dade County, 2nd Recruiter  
Children's Home Society of FL  
Family Services of Metro Orlando, Inc.  
Hillsborough Kids, Inc.

**Georgia**

Bethany Christian Services  
ROOTS Planting Seeds to Secure Our Future, Inc  
ROOTS Planting Seeds to Secure Our Future, Inc., 2nd Recruiter

**Hawaii**

Catholic Charities Hawaii

**Idaho**

Special Needs Adoptive Parent Servs. Inc.

**Illinois**

ChildServ  
Casa Central Social Service Corporation

**Indiana**

Children's Bureau, Inc.  
The Villages of Indiana, Inc.

**Iowa**

Four Oaks Family and Children's Services

**Kansas**

Kansas Children's Service League

**Kentucky**

Department for Community Based Services, Special Needs Adoption Program

**Louisiana**

Volunteers of America of Greater New Orleans  
Volunteers of America of North Louisiana

**Maine**

A Family for ME

**Maryland**

Diakon Lutheran Social Ministries

**Massachusetts**

Massachusetts Adoption Resource Exchange, Inc.

**Michigan**

Family Service and Children's Aid Spaulding for Children  
St. Vincent Catholic Charities

**Minnesota**

Hennepin County Human Services and Public Health Department  
Hennepin County Human Services and Public Health Department, 2nd Recruiter  
HOPE Adoption & Family Services International, Inc.

**Mississippi**

Southern Christian Services for Children and Youth/Hardin House Adoption Services  
Mississippi Families for Kids

**Missouri**

Cornerstones of Care  
Foster Care Coalition of Greater St. Louis, Inc.

**Montana**

Lutheran Social Services of Montana

**Nebraska**

Adoption Links Worldwide

**Nevada**

Clark County Department of Family Services  
Clark County Department of Family Services, 2nd Recruiter

**New Hampshire**

Bethany Christian Services

**New Jersey**

Children's Aid and Family Services

**New Mexico**

The Adoption Exchange

**New York**

New Yorkers For Children  
You Gotta Believe!  
You Gotta Believe!, 2nd Recruiter

**North Carolina**

Children's Home Society of North Carolina, Inc.  
Children's Home Society of North Carolina, Inc., 2nd Recruiter

**North Dakota**

Catholic Charities North Dakota - AASK

**Ohio**

Adopt America Network  
Franklin County Children Services  
Franklin County Children Services, 2nd Recruiter  
Hamilton County Department of Job and Family Services  
Northeast Ohio Adoption Services

**Oklahoma**

One Church, One Child, Inc.

**Ontario (Canada)**

Children's Aid Society  
Children's Aid Society, 2nd Recruiter

**Oregon**

Boys and Girls Aid Society of Oregon

**Pennsylvania**

Children's Service Center of the Wyoming Valley  
Diakon Lutheran Social Ministries  
Tabor Children's Services, Inc.  
Three Rivers Adoption Council

**Rhode Island**

Adoption Rhode Island

**South Carolina**

Family Service Center

**South Dakota**

Children's Home Society of South Dakota

**Tennessee**

Family and Children's Service  
Family and Children's Service, 2nd Recruiter

**Texas**

Lutheran Social Services of the South  
Spaulding for Children

**Utah**

The Adoption Exchange

**Vermont**

Lund Family Center

**Virginia**

Children's Home Society of Virginia  
United Methodist Family Services of Virginia

**Washington**

Children's Home Society of Washington  
Children's Home Society of Washington, 2nd Recruiter

**West Virginia**

Mission West Virginia, Inc.

**Wisconsin**

Adoption Resources of Wisconsin

**Wyoming**

Wyoming Children's Society

**NATIONAL GRANTS**

In 2007, the Dave Thomas Foundation for Adoption distributed critical funds to qualified national organizations aggressively working to raise national awareness about waiting children, streamline the foster care adoption process, make adoption more affordable and aggressively move waiting children from temporary foster care into safe, loving, permanent adoptive homes. Grantees included:

**Adopt America Network** (Toledo, OH)  
Promotes the adoption of foster care children with a significant emphasis on placing children with medical or developmental needs, older children and large sibling groups

**Congressional Coalition on Adoption Institute** (Washington, DC)  
Trains and supports college students, formerly in foster care, to serve as summer interns with Members of Congress

**National Center for Adoption Law & Policy** (Columbus, OH)  
Disseminates adoption law information and resources and trains adoption advocates

**National Center for State Courts** (Arlington, VA)  
Educates judges, child welfare administrators and court personnel on the importance of a streamlined adoption process

**North American Council on Adoptable Children** (St. Paul, MN)  
Provides critical information about adoption assistance to professionals and potential adopting families through the Adoption Subsidy Resource Center; provides subsidy advocacy for families who have adopted

**GRANTMAKING**

*The Dave Thomas Foundation for Adoption awards grants to support local and national programs that aggressively promote the adoption of foster care children in the United States and Canada. In addition, the Foundation works independently and with partners throughout North America on specific projects designed to raise awareness about foster care adoption.*





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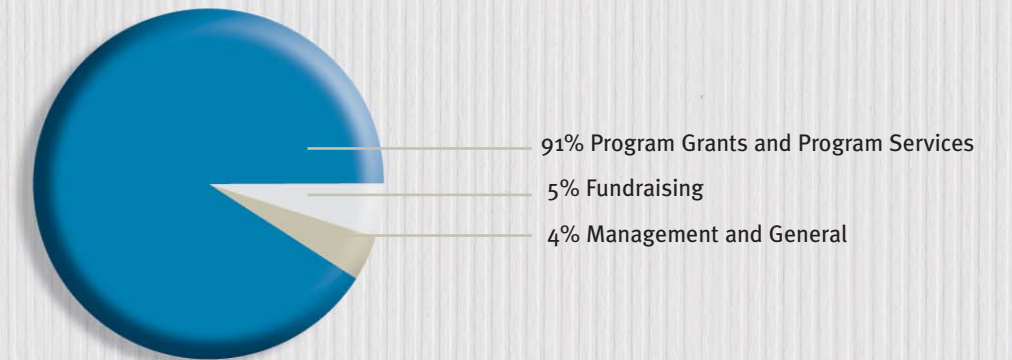
Finding Forever Families for Children in Foster Care

| Assets  | June 30, 2007       | June 30, 2006       |
|---|---------------------|---------------------|
| Cash and Cash Equivalents   | \$2,929,309         | \$4,317,247         |
| Operating Investments   | —                   | 4,770,921           |
| Board-Designated Investments  | 9,036,277           | 1,899,407           |
| Contributions Receivable<br>(Net of Allowance of \$100,000 in 2006) | 875,286             | 52,391              |
| Prepays and Other Assets  | 128,802             | 14,525              |
| Property and Equipment, Net   | 123,479             | 416,112             |
| <b>Total Assets</b>   | <b>\$13,093,153</b> | <b>\$11,470,603</b> |
| <b>Liabilities</b>  |                     |                     |
| Accounts Payable  | 230,396             | 67,210              |
| Grants Payable  | 4,408,200           | 2,218,000           |
| Accrued Liabilities   | 163,678             | 133,484             |
| <b>Total Liabilities</b>  | <b>\$4,802,274</b>  | <b>\$2,418,694</b>  |
| <b>Net Assets</b>   |                     |                     |
| Unrestricted  | 7,980,879           | 8,730,341           |
| Temporarily Restricted Net Assets                                   | 310,000             | 321,568             |
| <b>Total Net Assets</b>   | <b>\$8,290,879</b>  | <b>\$9,051,909</b>  |
| <b>Total Liabilities and Net Assets</b>                             | <b>\$13,093,153</b> | <b>\$11,470,603</b> |

| Revenues                             | For twelve months<br>ended June 30, 2007 | For twelve months<br>ended June 30, 2006 |
|--------------------------------------|--|--|
| Contributions                        | \$ 815,099                               | \$2,105,190                              |
| Special Events                       | 7,699,773                                | 5,858,080                                |
| Investment Income                    | 1,186,674                                | 647,544                                  |
| <b>Total Revenues</b>                | <b>\$9,701,546</b>                       | <b>\$8,610,814</b>                       |
| <b>Expenses</b>                      |  |  |
| Program Grants and Program Services  | 9,523,693                                | 5,316,818                                |
| Management and General               | 405,742                                  | 421,292                                  |
| Fundraising                          | 533,141                                  | 542,290                                  |
| <b>Total Expenses</b>                | <b>\$10,462,576</b>                      | <b>\$6,280,400</b>                       |
| Change in Net Assets                 | <761,030>                                | 2,330,414                                |
| <b>Net Assets, Beginning of Year</b> | <b>\$9,051,909</b>                       | <b>\$6,721,495</b>                       |
| <b>Net Assets, End of Year</b>       | <b>\$8,290,879</b>                       | <b>\$9,051,909</b>                       |

The numbers above do not reflect \$2,942,389 and \$4,298,404 of donated advertising and services from Wendy's International in 2007 and 2006, respectively that are included in our audited financial statements as both revenue and expense.

Program Services is broken down among the following programs: Program Grants and Awareness Programs \$1,605,643; Wendy's Wonderful Kids \$7,428,340; Adoption Friendly Workplace \$207,771; and National Adoption Day/Awareness Month \$281,939.



## GIVE A LITTLE, CHANGE A LOT

In 2007, more than 450 Wendy's franchisees and all company-owned stores, representing thousands of Wendy's Restaurants, participated in several in-store campaigns, raising awareness and funds for the Dave Thomas Foundation for Adoption and benefiting our programs including *Wendy's Wonderful Kids*. These dedicated and generous owners and operators drew on the support of their customers, suppliers and local donors to highlight the needs of children waiting in foster care in their own communities.

Efforts including the Canister Campaign, the Halloween Coupon Program and the Father's Day Frosty Weekend Campaign raised a total of \$5,591,361. The Dave Thomas Foundation for Adoption expresses profound gratitude to Wendy's International, Inc., its network of franchisees and their customers who share our mission and believe that every child deserves a loving and permanent home. Well done!



## SPECIAL EVENTS

Across the nation, Dave Thomas Foundation for Adoption partners continued their relentless drive to create exciting and successful fundraising events. Each event brought old and new friends together to spark expanded support of the Foundation's efforts. The Dave Thomas Foundation for Adoption is honored to be the benefiting organization of these outstanding events and we thank the hosts and participants for their tremendous support and generosity.

**A WAITING CHILD GOLF CLASSIC**  
(Billings, MT)  
Wendy's of Montana

**ALABAMA CHARITY GOLF CLASSIC**  
(Birmingham, AL)  
Wendy's Advertising Co-Op of Birmingham

**ATLANTA WENDY'S CO-OP  
GOLF TOURNAMENT**  
Atlanta Wendy's Co-Op

**BUSCH ENTERTAINMENT PROMOTIONS**  
(Tampa, FL)  
Busch Entertainment Corporation

**BUSCH ENTERTAINMENT PROMOTIONS**  
(Williamsburg, VA)  
Busch Entertainment Corporation

**CHARITY GOLF TOURNAMENT**  
(Columbus, GA)  
WENDBUS Corporation

**DAVE THOMAS CELEBRITY COOK-OFF**  
(Cincinnati, OH)  
Tri-State Adoption Coalition

**DAVE THOMAS CELEBRITY COOK-OFF**  
(Cleveland, OH)  
Northeast Ohio Adoption Services

**DAVE THOMAS MEMORIAL CLASSIC**  
(Minneapolis, MN)  
FourCrown, Inc.

**DAVE THOMAS MEMORIAL CLASSIC**  
(Ft. Wayne, IN)  
Wendy's of Fort Wayne

**HOLIDAY TREE LIGHTING CEREMONY**  
(Carlsbad, CA)  
LegoLand Corporation

**ITALIAN GATHERING CAR SHOW**  
(Dublin, OH)  
Evans Automotive and Wend Management Group

**MIDDLE TENNESSEE GOLF FAIR**  
Bridgeman Foods

**KING'S ISLAND PROMOTIONS**  
(Cincinnati, OH)  
Paramount's King's Island

**IRONMAN CHARITY CHALLENGE**  
(Lake Placid, NY)  
Rich Pais and Wendy's Wilkes-Barre Scranton, PA Advertising Co-Op, Inc

**SIX FLAGS, INC. PROMOTIONS**  
Six Flags New England, Six Flags Over Texas and Six Flags White Water

**THE BRIAD GROUP CHARITY  
GOLF OUTING**  
(Livingston, NJ)  
The Briad Group

**WENDY'S CHARITY CLASSIC**  
(Jackson, MI)  
Stanton & Associates, Inc.

**WENDY'S CHAMPIONS SKINS GAME**  
(Maui, HI)  
PGA Tour, Inc.

**WENDY'S CHILI OPEN**  
(Columbus, OH)  
Westerville Sunrise Rotary

**WENDY'S INTERNATIONAL  
ONLINE AUCTION**  
Wendy's International, Inc.

**WENDY'S 3TOUR CHALLENGE**  
(Las Vegas, NV)  
Wendy's International, Inc.

## Donors

**With gratitude, we recognize these organizations and individuals for their support of the Dave Thomas Foundation for Adoption.**

### \$10,000 AND ABOVE

Aramark Uniform Services  
Cintas Corporation  
Casey Family Services  
Children's Action Network  
Jeffrey and Sandra Coghlan  
Delphi Display Systems, Inc.  
Dill-Egelhoff Fund  
Dopaco, Inc.  
Fore Adoption Foundation, Inc.  
Freddie Mac Foundation  
Goldsmith Family Foundation  
James Annenberg La Vea Charitable Foundation  
MasterCard International  
Thomas and Karen Mueller  
PGA Tour Inc.  
Pedersen Family Foundation  
The Southard Foundation  
Wendy's International, Corporate Office  
Wendy's Wonderful Kids Foundation  
Anonymous Donor (2)  
Mona Desandro, the Estate of  
Kappus/Taylor Company  
Mike and Jackie Lewis  
Liebert - Emerson  
McMaster-Carr Supply Company  
Priority Foundation  
Santa Maria Foundation, Inc.  
Charles and Renee Small

Southmoreland Senior High School  
Anthony Wick  
**\$500 AND ABOVE**  
Debbie Alloway  
ARAG  
Edward and Carla Austin  
Barry Baker  
Barbara Owen Smith Foundation  
Troy and Selma Bartlett  
Chris and Penny Black  
Robert Bolton  
Barbara Brandt  
Todd Casey  
Robert and Rosalind Cauffman  
John and Gertrud Cayton  
Copesan Services, Inc.  
Jorge and Marla Cornejo  
Nancy Crawford  
Dodd Foundation, Inc.  
G. and LaDonna Favinger  
G & G Foods / Gary Foods  
Brion and Laura Grube  
Nancy Hagemeyer  
Harris and Eliza Kempner Fund  
Mel Huang  
Kelly Jahn  
John R. and Maria PV Young Family Foundation  
King Nut Company  
Richard Lacio  
Lake Las Vegas Marina, LLC  
William and Cynthia Lancaster  
David Lauer  
Denny and Pam Lynch  
Maclnnis Family Foundation  
Manhattan Resident Managers Foundation  
Suresh Nagappan

Richard Pais  
Bob Quinn  
Tracy Reich  
Rocky Mountain Festivals, Inc.  
Sawyer Family Fund  
Diana Sims  
Rita Soronen  
Greg and Diane Stamp  
David and Janet Tewhill  
Lorraine Thomas  
Brooke Thompson  
Rob Whittington  
Wyandot, Inc.  
Mark Zygmuntowicz

### \$100 AND ABOVE

Ackroyd Family Foundation, Inc.  
Adopt A Child Club  
Richard and Pattie Alexander  
Mark Ambler  
Amgen Foundation Matching Gifts Program  
Robert and Carol Anderson  
Arbitron Inc.  
Tim Baldwin  
Ted Balestreri  
Alan Bayham  
Alexis Beck  
Janet Belden  
John Benbow  
Garry and Michele Bergman  
Best Buy  
James and Marilyn Beyel  
Steven Bingler  
Nadine Block  
Carrie Boerio  
Daniel and Carol Boone  
Bowerston Shale Company  
Patrick Boyle

Beth Bridgeman  
Brown Haaker & Owen Land Surveyors, Inc.  
Bucci Cataract & Laser Vision Institute  
James Buell  
Deborah Buhman  
Thomas and Gail Bundrick  
Madge Burch  
Allison Burrell  
Kathryn Buysse  
Ed Callahan  
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Joel and Robin Campbell  
Thomas and Lorraine Chamberlin  
Amy Christiansen  
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Crystal Cave Design  
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Finding Forever Families for Children in Foster Care

*continued from page 13*

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 Philip Dondiego  
 Nichant Doshi  
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 Dawn Dubovich  
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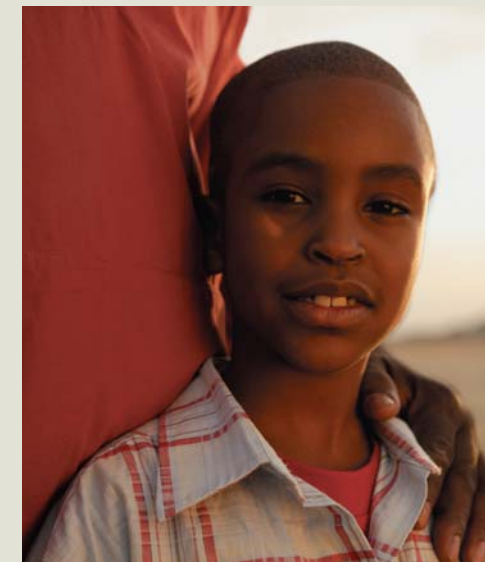
Cid Thompson  
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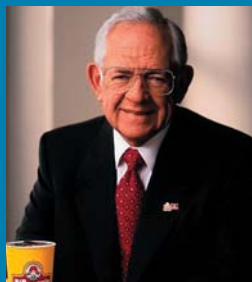
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*The following individuals generously participated in auctions benefiting the Dave Thomas Foundation for Adoption including Wendy's 3Tour Challenge and Wendy's Online Auction. We appreciate their support in making these auctions a tremendous success.*  
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*Every effort has been made to assure the accuracy of our records. If we have inadvertently excluded your name, please accept our apology and call our offices at 1-800-ASK-DTFA.*





The Dave Thomas Foundation for Adoption is a nonprofit 501(c)3 public charity dedicated to dramatically increasing the adoptions of the more than 140,000 children in North

America's foster care systems waiting to be adopted. Created by Wendy's founder, Dave Thomas, who was adopted as a child, the Foundation spearheads programs such as *Wendy's Wonderful Kids*, which puts adoption recruiters in 50 states and Canada to find permanent, loving families for children in the foster care system, and *Adoption-Friendly Workplace*, which encourages employers to offer adoption benefits to their employees. The Foundation also works with adoption advocates and officials to streamline the adoption process and make adoption more affordable for families. As the only foundation dedicated exclusively to foster care adoption, we are driven by Dave's simple value: Do what's best for the child.

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