

## ADOPTION FINANCIAL ASSISTANCE FOR INDIVIDUALS

The Dave Thomas Foundation for Adoption does not have an adoption grant or loan program for individuals. Please see the information below to help plan adoption expenses.

### Federal and State Adoption Assistance

- Title IV E – Federal Adoption Assistance
- State Adoption Assistance or Non IV-E
- Non recurring adoption expenses
- Adoption Subsidy
- Supplemental Security Income Benefits (SSI)
- Federal Tax credit

**North American Council on Adoptable Children** ([www.nacac.org](http://www.nacac.org)) NACAC through its Adoption Subsidy Resource Center provides information on above Federal and State programs to educate parents about the benefits available to children adopted from foster care in the U.S. and Canada. Please contact (800) 470-6665 or 651-644-3036 or email [adoption.assistance@nacac.org](mailto:adoption.assistance@nacac.org).

### Employee Benefits

- **Adoption Friendly Workplace** – Many companies offer adoption benefits that may include financial reimbursement, paid and unpaid leave. For advice on seeking adoption benefits call (877) 777-4222 or visit [www.AdoptionFriendlyWorkplace.org](http://www.AdoptionFriendlyWorkplace.org), a signature program of the Dave Thomas Foundation for Adoption.
- Contact your employer to verify adoption benefits.
- **Family Medical Leave Act (FMLA)** provides employees with the right to an unpaid leave of absence for up to 12 weeks within a 12 month period, for family and medical responsibilities. FMLA can be taken in the event of an adoption. Check with your employer for the requirements.
- **Military** - Active-duty military families may reimburse up to \$2,000 per child or up to \$5000 per year. Benefits are paid after the adoption is finalized. The National Military Family Association has specific information, call 1-800-260-0218 ([www.nmfa.org](http://www.nmfa.org)) or contact the Child Welfare Information Gateway at 800-394-3366.



DAVE THOMAS  
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FOR ADOPTION®

Finding Forever Families for Children in Foster Care

## Non Profit Grant and Loan Programs

Below a list of organizations, as of July 1, 2011, that provides financial assistance for adoption. These organizations offer partial assistance for adoptions that meet specific requirements and often there are more requests than funds available.

- The Gift of Adoption Fund ([www.giftofadoption.org](http://www.giftofadoption.org)) Average grant \$3500.00  
Call toll free 877-905-2367 or email [info@giftofadoption.org](mailto:info@giftofadoption.org)
- Show Hope ([www.showhope.org](http://www.showhope.org)) Call (615) 550-5600
- A Child Waits Foundation ([www.achildwaits.org](http://www.achildwaits.org)) Loan or grant based on financial need and does not exceed \$5000.00. Call (866) 999-2445 or email [cnelson@achildwaits.org](mailto:cnelson@achildwaits.org)
- The Orphan Foundation ([www.TheOrphanFoundation.org](http://www.TheOrphanFoundation.org)) 10 grants \$500.00 each per year. Grants based on need. Call (877) 41-ORPHAN
- World Association for Children and Parents ([www.wacap.org](http://www.wacap.org)) Specific information on financial assistance available on the website. Call (206) 575-4550.
- Help Us Adopt ([www.helpusadopt.org](http://www.helpusadopt.org)) Grants of \$500-\$15,000 given out twice a year. Call (917) 684-5484 or email [info@helpusadopt.org](mailto:info@helpusadopt.org).

## Banks and Credit Unions

- Home equity loans – borrow against the value of your house
- Insurance loans – borrow against the value of life insurance policy
- Low interest loans – check with your credit union or bank
- Credit cards or retirement accounts

**Please note:** These organizations are provided because they offer useful information; they are not explicitly endorsed by the Dave Thomas Foundation for Adoption. Always verify information for its accuracy, currency, completeness and relevance for their purposes, and obtain any appropriate legal and professional advice.