



From left: Dawson and Dalton (adopted at 7 and 10)

30 years of ...
Growing
TOGETHER

2022 ANNUAL REPORT

JULY 1, 2021 - JUNE 30, 2022

davethomasfoundation.org



Dave Thomas
Foundation
for Adoption[®]

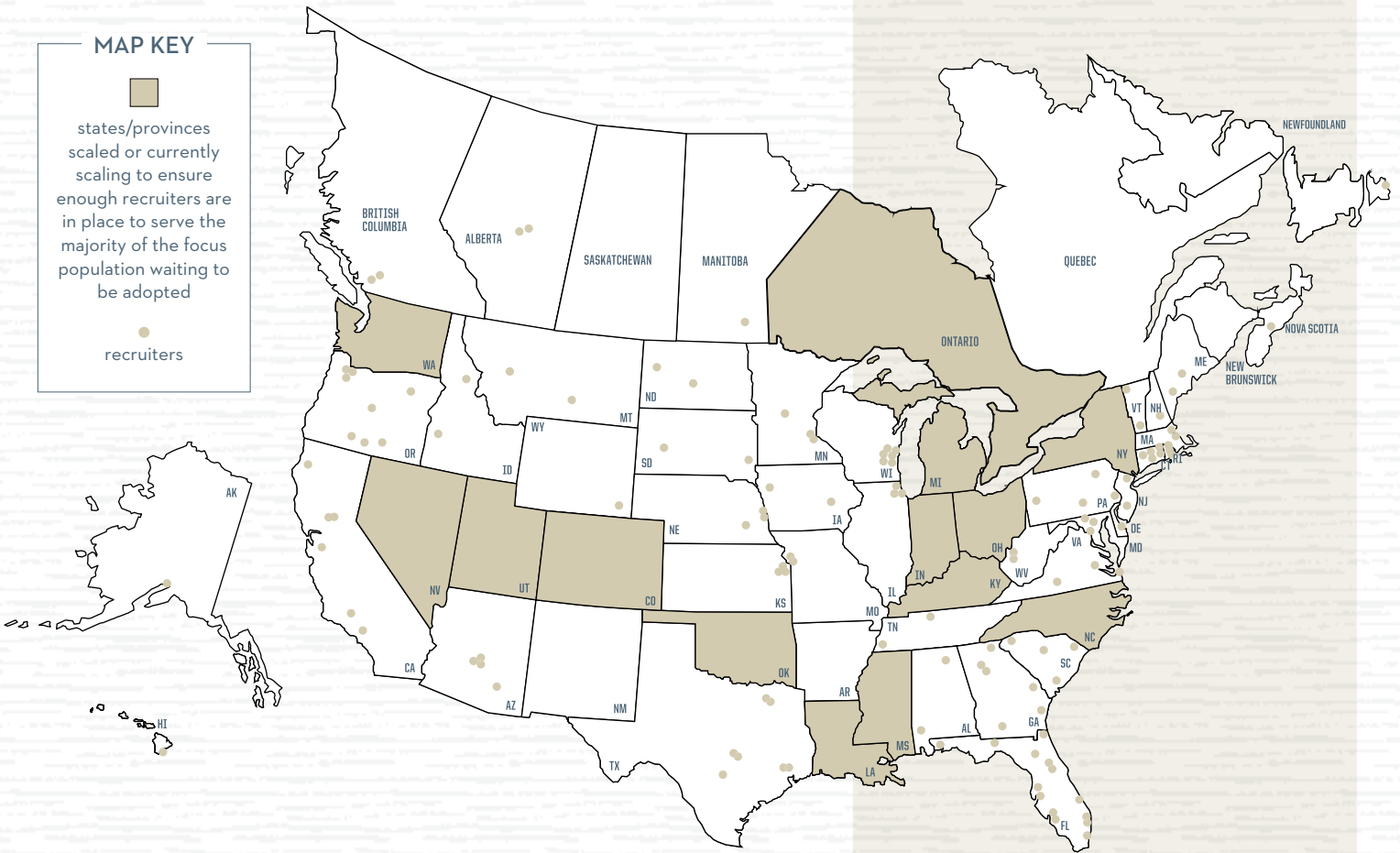
Forever Families for Children in Foster Care

Wendy's Wonderful Kids IMPACT

AS OF JUNE 30, 2022

MAP KEY

- states/provinces scaled or currently scaling to ensure enough recruiters are in place to serve the majority of the focus population waiting to be adopted
- recruiters



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500+
recruiters

12,000+
adoptions

14
scaling states /
provinces

Dear **FRIENDS,**

While the world has adapted to living with COVID, the devastating effects of the pandemic on children in foster care and their families will be felt for years to come. **This makes the Dave Thomas Foundation for Adoption's mission more urgent than ever.**

Through all the changes we have experienced, one thing has struck me – the unwavering support of our community. **Your commitment has allowed us to realize positive change and serve even more children and youth who are counting on us right now.**

With the generosity of supporters like you, **we will continue to grow and give ALL children the hope and foundation for a brighter future. Siblings like Jermesha, Floyd and Jermain, who were adopted after spending more than five years in foster care.** Since being adopted, the siblings are now thriving with the love and support of a permanent family ... together.

Over the last year, we have been dedicated to conducting research alongside partners to better inform our work.

The Foundation is steadfast in our commitment to advocating for policies that promote equitable opportunities for every child in America's foster care system.

And we have continued to raise awareness and support for foster care adoption through social media, influencer engagement, digital advertising, partnerships, events, public service announcements and more. The Foundation's work was also featured through TV and radio, podcasts and in publications, such as Forbes, Parents and People magazine.



We have shared stories with you in the past from youth adopted through our Wendy's Wonderful Kids program, including Dalton and Dawson, Ellie and Tonya. We checked in with their families, and in this year's annual report, we are excited to update you on how they have grown with the stability of a permanent home.

In 2021, we also began phase two of our Wendy's Wonderful Kids program expansion. **Since then, we have been working to deepen and sustain our impact in phase one scaling states and pursue expansion in at least 10 more states in the near term. To date in phase two, new scaling states include Indiana and Mississippi.**

But our mission is far from complete.

Our 2022 U.S. Adoption and Foster Care Attitudes Survey revealed that myths and misperceptions about children in foster care continue to persist. **More than half of U.S. adults mistakenly believe that children are placed in foster care because they are juvenile delinquents.** This tells us that amplifying our awareness campaigns and engaging supporters to help spread the word is more important than ever. We will continue to move forward helping the children we serve, letting the research inform our direction.

We look forward to engaging even more caring individuals as partners, donors and advocates, to help find forever families for the more than 140,000 children still waiting in foster care across the United States and Canada right now.

I am humbled by our impact together over the last 30 years and am optimistic about our continued growth in the years to come.

Thank you for committing to growing with us.

With deep gratitude and all good wishes,

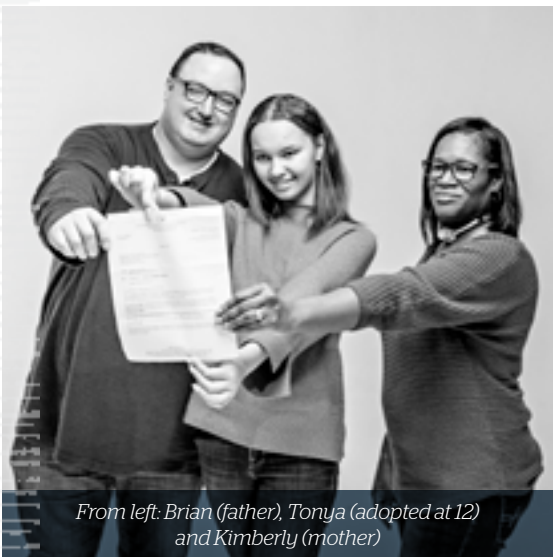
A handwritten signature in black ink, appearing to read 'R. Soronen', followed by a horizontal line.

Rita L. Soronen
President & CEO

Stories of **GROWTH**



From left: Dalton (adopted at 10), Robbin (mother), Steven (father) and Dawson (adopted at 7)



From left: Brian (father), Tonya (adopted at 12) and Kimberly (mother)



From left: Shawn (mother), Ellie (adopted at 19), Matt (father)

Dalton and Dawson



Dawson and Dalton (now 14 and 16)

Dalton and Dawson spent three years in foster care waiting for a permanent family.

Dawson worried constantly about his older brother and struggled in school. Dalton, who has cerebral palsy and other medical diagnoses, weighed just 44 pounds at 10 years old.

“I was always told not to touch Dalton because I would hurt him,” Dawson recalls. “I was scared that we would be separated.”

Thankfully, Robbin and Steven adopted the boys through Wendy’s Wonderful Kids in 2017.

With the support of a forever family, [Dalton and Dawson are thriving](#) ... together. Dawson is doing well in school and playing football. He plans to become a doctor to help children like his brother.

Now at a healthy weight, Dalton is getting a special piece of equipment to allow him to drive his wheelchair independently and is working with a communications team to learn how to interact at a more advanced level. He loves music and lights up when his mom walks in the room.

“I couldn’t begin to imagine Dalton and Dawson not together,” Robbin explains. “I know that Dawson is, and will always be, the person that he is because he got the opportunity to keep his brother. It’s half of him. That’s his heart.”

“Never did I imagine I would be blessed with such amazing sons,” reflects Steven. “Both of them have their own special personalities that just shine through and light up my world.”

Tonya



After spending six long years in foster care due to abuse and neglect, Tonya began to give up hope. “I didn’t think that I would have a family or anyone who would want to be with me,” Tonya reflects.

Thankfully, Tonya was adopted at age 12 by Brian and Kimberly with help from her Wendy’s Wonderful Kids recruiter, Tiffany.

[Tonya remembers](#) her adoption day as the most special day of her life. It gave her the safety and permanency she needed to excel in school and plan for her future.

“The day that it became official, I was happy for Tonya that she didn’t have to worry anymore. She knew, beyond a shadow of a doubt, that she was going to be in our home,” explains Brian.

Today, Tonya is a junior in high school, where she regularly makes honor roll, runs on the cross-country team, participates in several clubs and is pursuing a modeling career. And one of her favorite activities is playing miniature golf with her dad.

Having Brian and Kimberly by her side has given Tonya the hope and confidence she needs to become anything she wants to be.

Ellie



Ellie was born into a family in which she suffered years of unimaginable abuse. After a teacher noticed Ellie’s bruises in the seventh grade and called child protective services, her biological parents pulled her out of school for four years. When she was finally placed in foster care at age 16, Ellie was in a dark place.

Thankfully, Ellie’s journey changed when she was referred to Wendy’s Wonderful Kids. With help from her recruiter, Chelsey, Ellie began to feel her worth and welcomed being adopted at age 19 by Shawn and Matt. She finally felt safe, hopeful and confident ... at home.

“When we met her, she didn’t think she would live past 18,” explains Shawn. “Now, we have a kid who is going out to conquer the world.” With Shawn and Matt by her side, Ellie was able to focus on her classwork, get caught up and graduate high school. [She has the freedom to dream](#) big and is hopeful about her future.

“Family can change everything,” explains Ellie. “One day you are alone, and the next you are holding the whole world in your hand because someone loves you.”

Now 23, Ellie knows she wants to make a difference. She has started college classes and would like to explore becoming a lawyer or guardian ad litem, advocating for children in foster care.

“Ellie has always lit up every room, but we burn brighter together,” reflects Shawn.

Signature PROGRAMS

Through our national awareness campaigns and innovative programs, the Foundation is dramatically increasing the number of adoptions of children waiting in foster care.



Dave Thomas
Foundation
for Adoption®

Adoption-Friendly Workplace™

Dave Thomas led an initiative advocating for better adoption benefits in the workplace, because to him, it was “the right thing to do.” The Foundation has carried that legacy forward through our Adoption-Friendly Workplace program. We partnered with RTI International, an independent, nonprofit research institute, to conduct the 16th annual Best Adoption-Friendly Workplace survey. Each fall, the Foundation releases the [Best Adoption-Friendly Workplaces list](#), which recognizes organizations that have made adoption a supported option for their employees.



Awareness & Resources

Free resources, such as [Finding Forever Families: A Step-by-Step Guide to Adoption](#) and the Adoption-Friendly Workplace toolkit, as well as social media, public service announcements, digital advertising, influencer engagement and third-party events, are building awareness and financial support for the Foundation’s mission. Learn more and access resources to support the adoption journey at davethomasfoundation.org/library.



Dave Thomas
Foundation
for Adoption®

Wendy’s Wonderful Kids®

Through Wendy’s Wonderful Kids, the Foundation supports the hiring of adoption professionals, known as recruiters, who are dedicated to finding permanent families for children in foster care who are most often overlooked. That includes teenagers, children with special needs and siblings. These professionals use an evidence-based, child-focused recruitment model to find the right family for every child in their care. A rigorous, five-year national evaluation revealed that children referred to the program are **up to 3x more likely to be adopted**. More than 12,000 children and counting now have a forever family thanks to Wendy’s Wonderful Kids and the Foundation’s generous donors.

NATIONAL



ADOPTIONDAY

National Adoption Day is a collective effort to raise awareness of the more than 113,000 children waiting to be adopted from foster care in the United States. A coalition of national partners – the Dave Thomas Foundation for Adoption, [Congressional Coalition on Adoption Institute](#), [Alliance for Children’s Rights](#) and [Children’s Action Network](#) – launched National Adoption Day in 1999. During this annual event, courts and organizations in more than 400 communities across the country have opened their doors on or around the Saturday before Thanksgiving to finalize and celebrate adoptions from foster care. National Adoption Day has recognized more than 75,000 children in the United States moving from foster care to a forever family.



Research

We are committed to evidence-based activity in all that we do. For example, to achieve Dave Thomas' vision that every child will have a permanent home and a loving family, we must understand Americans' awareness and perceptions of adoption and foster care. That is why the Foundation commissioned the first U.S. Adoption and Foster Care Attitudes Survey in 2002. We have continued to survey Americans every five years to understand how perceptions change over time. The 2022 survey revealed good news ...

More Americans Consider Building Their Family Through Adoption



37% of U.S. adults, who have not adopted, have considered adoption.



Of those individuals,



82% have considered foster care adoption.

Increase of **3%↑** from 2017.

Every Child is Adoptable



67% of U.S. adults believe every child is adoptable.

Increase of **9%↑** from 2017.

But there is more work to be done. This year's survey also revealed that only 3% of adults would consider adopting a teenager as their first choice, and 51% of adults mistakenly believe that children are placed in foster care because they are juvenile delinquents. But, we know youth are placed in foster care through no fault of their own, because of neglect, parental drug abuse or other issues. We also know you are never too old to need the support of a permanent family, and teenagers want and need parents just as much as younger children. View the complete [2022 U.S. survey findings](#).

A Story of **GROWTH**



From left: CJ (adopted at 9) and Dee (mother)

CJ

CJ spent almost seven years in foster care. He has autism and was non-verbal when his mother, Dee, met him at age 8. CJ used to run away to cope and refused to take off his shoes because he was terrified of moving again. "Imagine the pain and confusion of having those emotions and not being able to talk to anyone about what is going on in your head," Dee says.

Thankfully, [Dee adopted CJ](#) at age 9 through Wendy's Wonderful Kids and became his advocate and a constant source of support.

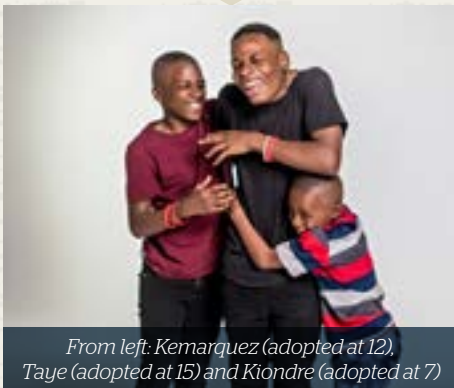
CJ recently graduated high school, where he enjoyed running in a different way as a member of the cross-country team. He is currently attending a job training program to prepare for his future.

"Running used to be a way for CJ to escape. Now, he is running toward goals, friendships and a healthy lifestyle," reflects Dee. "All I can say is, 'Run, CJ! Run!'"

Supporter SPOTLIGHTS

The following individuals represent our ever-growing base of supporters who are passionately powering the Foundation's mission. We are humbled to share some of the many reasons they support our work.

A Story of **GROWTH**



From left: Kemarquez (adopted at 12), Taye (adopted at 15) and Kiondre (adopted at 7)

Taye, Kemarquez and Kiondre

Siblings Taye, Kemarquez and Kiondre spent several years in foster care after being abandoned in a hotel room. Fortunately, they were adopted by Carla and Oliver with help from their Wendy's Wonderful Kids recruiter, Angela.

Today, the boys are flourishing in their forever home. They have experienced special memories, like going to the beach and visiting Universal Studios in Orlando. But most importantly, **they are growing up together.**

"Before I was adopted, I didn't know what to do in my future," explains Taye. "Now, I can focus on being a kid and finishing high school."

Thank you, **Pat and Diana Swanick**



Pat Swanick and his wife, Diana, have a special place in their hearts for adoption. Both originally from Pennsylvania, the couple has also lived in Ohio, Texas and Oregon.

Pat was adopted two months after he was born. His biological mother was not married when she became pregnant, and she was not sure she would marry Pat's biological father. Since she felt she was unable to properly provide for Pat, she made sure he was placed for adoption with a reputable orphanage where she had trained as a nurse.

Fortunately, Pat was matched with a couple who were unable to have children of their own and wanted a family. After adopting Pat, they also adopted Tony, who came from a different biological family and was living in another orphanage.

"Tony and I were blessed with the best parents any child could ever have," reflects Pat. "I am grateful for the courageous and difficult decision that my biological mother made to be sure that I could grow up in a stable, secure home."

“Based on Pat and Tony’s positive experiences as adoptees, we wanted to support an organization committed to finding permanent homes for children in foster care who don’t currently enjoy the benefit of a loving family. We are pleased to include the Foundation in our estate plans.”

– Diana Swanick

Thank you, **Bill Perkins**



The Foundation is now partnering with [The Giving Block](#) to accept gifts of cryptocurrency. Donating through cryptocurrency is one of the most tax-efficient ways to support our mission.



We are humbled by the generosity of this year's cryptocurrency donors, like Bill Perkins.



“I am very pleased that the Foundation made it easy to donate crypto assets/currencies in order to support adoption. Supporting adoption is something I strongly believe in.

Now that the Foundation accepts crypto, I'm able contribute more to the cause.”

– Bill Perkins



Thank you, **Lauren Okura**



Lauren Okura, a graphic designer and the co-founder of Pono Design Studio in Chicago, Illinois, has been a monthly donor to the Foundation since 2019.

Outside of her support for the Foundation, Lauren is involved with other causes that advocate for and work to protect children, women, LGBTQ+ youth and underserved communities.

She has also done several media interviews and written pieces advocating for children.

We are honored and humbled to have passionate supporters, like Lauren, who are dedicated to helping address the urgent need for foster care adoption.



“When I came across the Dave Thomas Foundation for Adoption, I felt that finding kids homes with a loving family and support system helps to create the life all kids deserve – a life where kids can just be kids. This is why I donate.”

– Lauren Okura



Thank you, **Clay and Lindsay Luton**



Clay and Lindsay Luton became monthly donors to the Foundation in July 2021.

Nearly five years ago, the couple adopted their youngest daughter from China. Since then, they have remained connected to the adoption community, gathering with other families to celebrate and support one another. They have seen, first-hand, the tremendous impact adoption can have not just on the life of a child, but also on the family and community at large.

“

“Knowing there are so many children in the foster care system who need love, encouragement, security and support, we aim to continue supporting [the Foundation] to highlight the incredible work being done to help these children find their forever homes.”

– Lindsay Luton

”

Thank you, **MacKenzie Scott**



The Dave Thomas Foundation for Adoption received an unconditional, multi-million dollar donation from philanthropist and author MacKenzie Scott to help advance our mission.

The Foundation is deeply humbled by Ms. Scott’s gift, and with her support, will be able to continue expanding the reach and impact of our national awareness campaigns and innovative programs.

“

“We are beyond grateful to Ms. Scott for supporting the Dave Thomas Foundation for Adoption and for sharing our belief that every child deserves a permanent home and a loving family. Her incredible generosity will enable the Foundation to advance its commitment to equity and social justice, serving more of our nation’s most vulnerable children in foster care who simply want what we all want – a family.”

– Rita Soronen

”

Thank you, Foundation Supporters



In 2017, the Foundation launched an ambitious, multi-year business plan to expand the reach of Wendy's Wonderful Kids in all 50 states and Washington, D.C. Since then, the Foundation's staff more than doubled in size. We knew we needed a new building where we could continue to grow, allowing ample space to collaborate, connect and innovate to serve more children waiting in foster care who urgently need a permanent family right now.

With support from our generous donors **raising \$4.4M**, the Foundation held a ribbon-cutting ceremony on June 23, 2022, to officially celebrate our forever home, located at 4900 Tuttle Crossing Boulevard in Dublin, OH.

We are grateful to our community of supporters who made our forever home possible.



Current and former board members

A Story of **GROWTH**



From left: Stefanie (mother) and Willie (adopted at 12)

Willie

Willie was 11 years old when he was placed in foster care.

As his time in care began, Willie's mother passed away, his father's parental rights were terminated, and his other family members were unable to care for him. It was heartbreaking.

Fortunately, Willie's entire world changed when he met his Wendy's Wonderful Kids recruiter, Melissa, who helped find a permanent home for him with Stefanie and Geoffrey. He formed a genuine connection with the two right away, and shortly after, their house became a home for Willie.

With the stability and support of a forever family, **Willie now feels more like himself** and is blossoming in school and sports.

"Since joining our family, Willie has started to listen and trust more," explains Stefanie. "He has always been a good student and has only gotten better with the great support he has received. He is now on the baseball and football teams. He is also taking golf lessons and has a pretty good swing."

Wendy's® GIVES BACK

For more than 30 incredible years, the Dave Thomas Foundation for Adoption and Wendy's have had a special relationship built on a shared commitment to achieving our mutual founder Dave Thomas' vision that every child will have a permanent home and a loving family.

Since 1992, The Wendy's Company, franchise owners and operators, suppliers, employees and customers have raised **more than \$250 million in support of the Foundation's mission.**

Following are highlights of the many ways that the Wendy's family worked together to continue their impactful partnership with the Foundation during the 2022 fiscal year.

A Story of **GROWTH**



From left: Brianna (adopted at 17) and Barbara (mother)

Brianna

Brianna was placed in foster care in 2012 and waited nine long years for a permanent home.

Thankfully, **Brianna was adopted** at age 17 with help from her Wendy's Wonderful Kids recruiter, Colleen. Now, Brianna has the freedom to be herself and is interested in becoming a chef someday.

"Since adoption, I feel like I can be me. I can call my room, my room. I get to go on family vacations. My opinion is sought and listened to," reflects Brianna.

Thank you, Dave's Legacy of Love Society

In 2021, Wendy's issued its annual challenge to each operator to sell at least 1,000 Boo! Books™ and 1,000 Frosty® Key Tags per restaurant. The funds raised through these in-restaurant campaigns are critical to helping the Foundation expand its impact for children who have been waiting in foster care the longest.

Through the challenge, the Wendy's system and their generous customers raised nearly **\$13 million, including more than \$7 million in Frosty Key Tags and a record \$5.8 million in Boo! Books.**

Dave's Legacy of Love Society is a special recognition of the franchise groups that met the challenge. The Foundation is excited to celebrate the 16 franchise organizations, including nine new honorees to the Society!

20  21

DAVE'S **LEGACY OF LOVE** SOCIETY

Celebrating Franchises That Sold 1,000 Boo! Books™ and 1,000 Frosty® Key Tags Per Restaurant

AKSAN United Fortune Enterprises

Erik Moosa, David See, Mark Gallegos & Steve Harris

Basec Management, Inc.*

Chris & Emily Lane

Classic Foods, Inc.*

Todd Ricks & Robert Pincock

Delight Restaurant Group

Rich & Andrew Krumholz

JBS Foods, Inc.*

Cathy & Chuck Etheridge

Pertoria, Inc.

Becky Williams

The Paradigm Group

Harvey Bennett & Larry Gannon

Thomas 5 Limited*

Wendy Thomas

Toot'n Totum Food Concepts, LLC

The Mitchell Family

Wend American Group

Wendpark, LLC / Wendrip, LLC

Ray & Kim Blackburn

Wendy's of Bowling Green*

Mike O'Malley & John Hughes

Wen-Lake Corporation

Ken Daley

Wentana, LLC

Wenzak Companies

Mike Zak

WTC Ventures*

[*Also recognized in 2020]

Thank you,
Delight Restaurant Group



*Delight Restaurant Group leadership with Foundation staff
 From left: Rich Krumholz, Mary Mount, Rita Soronen,
 Andrew Krumholz and Betsy Walker*

Delight Restaurant Group, led by brothers Andrew and Rich Krumholz, was inducted into the Dave’s Legacy of Love Society. Each of their 129 Wendy’s locations across three states sold, on average, 3,000 Boo! Books and 1,300 Frosty Key Tags per restaurant.

Their tremendous efforts resulted in nearly \$750,000 to benefit the Foundation’s mission.

While this is Delight Restaurant Group’s first year in the society, they are the first to tell you that their team is just getting started.



“We’re all so proud to accomplish this. We feel the urgency to make sure we up the ante and do even better this year, because it makes such a huge difference in each of these children’s lives.”

– Andrew and Rich Krumholz, Managing Partners,
 Delight Restaurant Group



Thank you,
**Greater Cincinnati and
 Dayton Wendy’s Locations**



Wendy’s restaurants in the greater Cincinnati and Dayton, Ohio areas decided to go all-in to support foster care adoption by choosing the Foundation as the beneficiary of their long-standing, in-restaurant campaign: \$1 Pin-Ups.

Together, the restaurants raised nearly \$53,000 in support of our mission.

Thank you to the franchise leaders, general managers and crews in these 128 restaurants for their dedication to finding forever families for children in foster care!



“We are proud that the Foundation is Wendy’s charity of choice, and we will do everything we can to help ensure every child has a loving home and a forever family.”

– Tracy Hurd, Vice President of Operations,
 Sinkula Investments



Thank you, Bob and Mariann Hubbard



From left: Bob Hubbard, President of the Team Three Group, with wife, Mariann



“We feel many times in life ‘you get what you give,’ and it is incumbent upon us to show appreciation for the gifts we have received in life by being generous in supporting those who have committed their work to helping others! We truly relish the Foundation’s approach to finding forever homes for children with siblings or other scenarios, such as age or special needs, that make their placement more difficult.

The more we learn about the Foundation, the more we want to help and support them in their efforts. **Every child should have a chance at a happy life, and the Foundation makes that happen.**

– Mariann Hubbard



Thank you, Joe and Jenifer Curran



“My wife, Jenifer, and I believe it is important to support the most vulnerable children in foster care who do not currently have a forever family. We instill giving personally and professionally through our franchise group, and we want to be a part of making sure every child has a loving home and a permanent family.”

– Joe Curran, Franchisee, T&C Foods



Thank you, Payroll Deduction Donors

The Wendy’s system raised nearly \$77,000 through payroll deduction donations benefiting the Foundation’s mission. Employees at The Wendy’s Company, Quality Supply Chain Co-op and 17 franchise groups chose to give directly through their payroll to help find forever families for children waiting in foster care. Leaders shared why their organizations support the Foundation through this method of giving:



“It takes just that one person to plant a seed and grow. It’s important to us and our crew to participate in payroll deduction because the initial setup takes only a couple of minutes. It’s one and done, and **one dollar adds up over time. You don’t even miss it.**”

– Cina Haas, Director of Area Operations,
Wen JAI Restaurant Group

“We are very proud supporters of the Foundation. We believe the work being done is critically important. Every child needs and deserves a loving home. To echo Dave Thomas, “These children are not someone else’s responsibility. They are our responsibility.”

– Mike Iezzi, Franchisee, Wendgusta, LLC

“Dave Thomas left us with five legacies that stand the test of time. As an organization, Heritage Partners Group decided early on when we first became a franchisee to find ways for our valued employees to actively participate in the Foundation. One of the programs that has gained traction was offering automatic payroll deduction for employees who choose to participate. This approach has led to more than 20% of our total team voluntarily making bi-weekly contributions. We feel this program allows us to live the legacies of Dave Thomas continuously throughout the year, especially ‘Give Something Back’ and ‘Do the Right Thing.’”

– Glen Brandeburg, President & Operating Partner,
Heritage Partners Group



An Evening Under the Stars



Guests at the 2021 New York Gala: An Evening Under the Stars

Wendy's franchisees in the New York area hosted the first annual New York Gala benefiting the Foundation's mission.

The event, led by franchise leaders, Lou Meyer and Laura Butrico, had **188 participants, raising more than \$200,000 to benefit the Foundation.** This success is a testament to Lou and Laura's incredible leadership and their unwavering support.

Buona Vitas Charity Golf Tournament



Foundation staff and guests at the Buona Vitas Charity Golf Tournament

The Foundation was grateful to be named the beneficiary of the 11th annual Buona Vitas Charity Golf Tournament in November 2021.

Sponsored by Quint Graham and the Carolina Restaurant Group, the tournament had **more than 130 participants and raised more than \$50,000.**

We are so thankful for this partnership!

A Story of **GROWTH**



From left: Jermesha (adopted at 7), Mark (father), Floyd (adopted at 6), Celeste (mother) and Jermain (adopted at 5)

Jermesha, Floyd and Jermain

For five long years, siblings Jermesha, Floyd and Jermain were without a safe, permanent home. Jermesha was often separated from her brothers.

But thankfully, the **children were adopted** by Mark and Celeste with help from Wendy's Wonderful Kids.

"There are so many positive changes that we've seen since the children have joined our family," explains Mark. "I've seen miracles, really, in the way they've been able to grow, learn and integrate ... When they got here, they were afraid to go to sleep. They explained they were afraid that 'bad guys in the world were coming to get them' ... They don't have that anymore."

Making a lifetime of impact *because of you.*

The Dave Thomas Foundation for Adoption is pleased to recognize our Building Fund Campaign donors who generously gave \$10,000 or more to help with the build-out and ongoing management of our new foster home.



Dave Thomas
Foundation
for Adoption

Forever Families
Children in Foster

N. Wasserstrom
& Sons

Scott & Karina
Niklas

Oberon
Family Foundation

John & Becki
Stock

Sigma Network

Tal Hill Capital

Thank You, **DONORS**

The Dave Thomas **Lifetime of Giving** Society

The cumulative giving of the following individuals and organizations has reached or exceeded \$1 million to the Dave Thomas Foundation for Adoption.

All-Star Management, Inc.
James Annenberg La Ve
Charitable Foundation
Aramark Uniform Services /
Crest Uniform
Barco Uniforms, Inc.
Blue Meridian Partners
Briad Wenco, LLC
Bridgeman Foods, Inc.
Calhoun Management
Corporation
Carolina Restaurant Group
Cedar Enterprises, Inc.
The Coca-Cola Company
Jeffrey and Sandi Coghlan
Cotti Foods
DavCo Restaurants, Inc.
Dave Thomas Family
Companies, LLC
The Duke Endowment
First Sun Management
Corporation
FourCrown, Inc.
Fourjay, LLC
Fox Group
Freddie Mac Foundation
Donna J. Gustafson Trust
Hamra Enterprises
Haza Foods, LLC
JAE Restaurant Group
James & Eileen Manning
Charitable Trust
Meritage Hospitality Group
MUY! Hamburger Partners, LLC
NPC Quality Burgers, Inc.
Parco, Ltd.
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Primary Aim, LLC /
Wendy's Management
Group, Inc.
Quality Supply Chain
Co-Op, Inc.
Mackenzie Scott
Stanton & Associates, Inc.
Starboard Group
SWBG Operations Group
Tar Heel Capital /
FFC Limited Partnership
The Dave /
Wendy's 3-Tour Challenge
I. Lorraine Thomas
Thomas 5 Limited
Valenti Mid-Atlantic /
Mid-South Management, LLC
Wenco Wendy's Franchises
Wendelta, Inc. /
Carlisle Corporation
WendPartners
The Wendy's Company
Wendy's Advertising Fund, Inc.
(NY DMA Co-Op)
Wendy's National Advertising
Program, Inc.
Wendy's of Bowling Green, Inc.
Wendy's of Montana, Inc. /
Wendy's of Montana
Foundation
Wendy's Philadelphia
ADI Co-Op
Wentana, LLC

Forever Home Society

The following individuals have made their intentions known or have included the Foundation in their estate plans.

Estate of Robert Paul Anderson
James Annenberg La Ve
Charitable Foundation
Anonymous
Mildred A. Arnett
Revocable Trust
Robert Carothers
Estate of Albert G. Ebner
Donna J. Gustafson Trust
Estate of Linda Susan Kennedy
Denny and Pam Lynch Family
James & Eileen Manning
Charitable Trust
Roger Jack Maryott
Joyce Nurenberg
Anne E. Ranta
Mr. and Mrs. Charles W. Rath
Lois M. Roycraft
James J. Silvin
Mr. and Mrs. Patrick J. Swanick
I. Lorraine Thomas
Constance Trapp MacCrate
Joseph J. and Cathy C. Turner

Endowment

The following individuals and organizations have made generous donations to the Foundation's Endowment Fund.

Coghlan Family Endowed Fund
Andres and Jennifer Garcia
Endowed Fund
Donna J. Gustafson Trust
Denny and Pam Lynch
Family Fund
James & Eileen Manning
Charitable Trust
R.L. and Barbara Richards Fund
The Russell Fund for Adoption
Shore Morgan Young
Wealth Strategies
I. Lorraine Thomas Fund



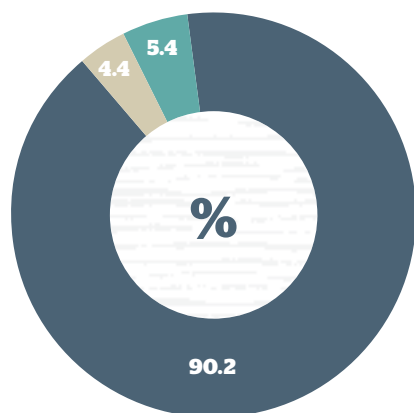
TO THE FOUNDATION'S SUPPORTERS AT ALL LEVELS

We are honored to recognize all U.S. donors contributing \$1,000 or more between July 1, 2021 - June 30, 2022 at davethomasfoundation.org/supporters.

(U.S.) Financial SUMMARY

U.S. Statements of Activities and Changes in
Net Assets for July 1, 2021 - June 30, 2022

	June 30, 2021			June 30, 2022		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Support and Other Income						
Contributions	\$20,920,004	\$10,810,783	\$31,730,787	\$41,839,914	\$2,721,577	\$44,561,491
Donated PSA broadcasting	17,905,098	—	17,905,098	20,438,793	—	20,438,793
Government contracts	6,384,605	—	6,384,605	9,604,466	—	9,604,466
Investment income (loss), net	4,324,378	104,289	4,428,667	(4,011,812)	(32,460)	(4,044,272)
In-kind contributions	39,326	—	39,326	27,588	—	27,588
Interest income	7,847	—	7,847	20,001	—	20,001
Paycheck Protection Program loan forgiveness	651,230	—	651,230	—	—	—
Net assets released from restrictions	2,748,719	(2,748,719)	—	7,349,544	(7,349,544)	—
TOTAL REVENUES, SUPPORT AND OTHER INCOME	\$52,981,207	\$8,166,353	\$61,147,560	\$75,268,494	(4,660,427)	\$70,608,067
Expenses						
Grants and allocations	\$18,776,262	—	\$18,776,262	\$23,367,231	—	\$23,367,231
Donated PSA broadcasting	17,905,098	—	17,905,098	20,438,793	—	20,438,793
Other program expenses	4,266,752	—	4,266,752	6,624,432	—	6,624,432
Total program expenses	40,948,112	—	40,948,112	50,430,456	—	50,430,456
Fundraising	2,311,955	—	2,311,955	3,039,662	—	3,039,662
General and administrative	1,823,748	—	1,823,748	2,434,765	—	2,434,765
TOTAL EXPENSES	\$45,083,815	—	\$45,083,815	\$55,904,883	—	\$55,904,883
Change in net assets	7,897,392	8,166,353	16,063,745	19,363,611	(4,660,427)	14,703,184
NET ASSETS, BEGINNING OF YEAR	\$40,482,981	\$850,440	\$41,333,421	\$48,380,373	\$9,016,793	\$57,397,166
NET ASSETS, END OF YEAR	\$48,380,373	\$9,016,793	\$57,397,166	\$67,743,984	\$4,356,366	\$72,100,350



(U.S.) Fiscal Year 2022

- Management and General
- Fundraising
- Program Services, including:

Wendy's Wonderful Kids:
\$26,932,926

Program Grants and Awareness Programs:
\$23,244,210

Post-Adoption:
\$44,455

Adoption-Friendly Workplace:
\$184,868

National Adoption Day/
National Adoption Month:
\$23,997

(U.S.) By The NUMBERS

U.S. Statements of Financial Position

	June 30, 2021	June 30, 2022
Assets		
Cash and cash equivalents	\$33,757,221	\$46,248,096
Receivables		
Contributions, net	1,999,718	752,225
Government contracts	1,149,969	985,446
Prepays and other assets	319,975	242,097
Investments	15,941,950	22,533,631
Quasi-endowment	4,737,898	4,053,405
Endowment	340,510	328,049
Property and equipment, net	7,125,596	7,173,909
TOTAL ASSETS	\$65,372,837	\$82,316,858
Liabilities		
Accounts payable	30,591	207,850
Grants payable	7,395,755	9,598,016
Accrued liabilities	549,325	410,642
Payroll protection program loan	—	—
TOTAL LIABILITIES	\$7,975,671	\$10,216,508
Net Assets		
Without Donor Restrictions	\$48,380,373	\$67,743,984
With Donor Restrictions	9,016,793	4,356,366
TOTAL NET ASSETS	\$57,397,166	\$72,100,350
TOTAL LIABILITIES AND NET ASSETS	\$65,372,837	\$82,316,858

The Foundation is proudly accredited and certified by the following organizations:



Your gift is appreciated and may be tax deductible pursuant to IRC §170(c). A copy of our latest financial report, along with a full and fair description of our programs, may be obtained by contacting the **Dave Thomas Foundation for Adoption (DTFA)** at 4900 Tuttle Crossing Blvd., Dublin, OH 43016 or 1-800-ASK-DTFA. DTFA's mission is to dramatically increase the number of adoptions of children waiting in North America's foster care systems. If you are a resident of one of these states, you may obtain financial information directly from the state agency:

FLORIDA – A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE;

MARYLAND – For the cost of copies and postage, documents and information submitted under the Maryland Solicitations Act can be obtained from the Maryland Secretary of State;

MICHIGAN – DTFA's Michigan registration number is MICS 11789;

MISSISSIPPI – The official registration and financial information of **DTFA** may be obtained from the Mississippi Secretary of State's office by calling 1-888-236-6167;

NEW JERSEY – INFORMATION FILED WITH THE ATTORNEY GENERAL CONCERNING THIS CHARITABLE SOLICITATION AND THE PERCENTAGE OF CONTRIBUTIONS RECEIVED BY THE CHARITY DURING THE LAST REPORTING PERIOD THAT WERE DEDICATED TO THE CHARITABLE PURPOSE MAY BE OBTAINED FROM THE ATTORNEY GENERAL OF THE STATE OF NEW JERSEY BY CALLING (973) 504-6215 AND IS AVAILABLE ON THE INTERNET AT <http://www.state.nj.us/lps/ca/charfrm.html>;

NEW YORK – You may obtain information on charitable organizations and obtain a copy of our latest financial report from the New York Attorney General's Charities Registry at www.charitiesnys.com or, upon request, by contacting the Office of the Attorney General, Charities Bureau, 28 Liberty Street, New York, NY 10005, or calling (212) 416-8401;

NORTH CAROLINA – FINANCIAL INFORMATION ABOUT THIS ORGANIZATION AND A COPY OF ITS LICENSE ARE AVAILABLE FROM THE STATE SOLICITATION LICENSING BRANCH AT 1-888-830-4989;

PENNSYLVANIA – The official registration and financial information of DTFA may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999;

VIRGINIA – A financial statement is available upon request from the Virginia Department of Agricultural and Consumer Services;

WASHINGTON – DTFA is registered with Washington State's Charities Program as required by law and additional information is available at Charities Division, Office of the Secretary of State, State of Washington, Olympia, WA 98504-0422, 1-800-332-4483, or by visiting www.sos.wa.gov/charities;

WEST VIRGINIA – West Virginia residents may obtain a summary of the registration and financial documents from the Secretary of State, State Capitol, Charleston, West Virginia 25305;

WISCONSIN – A financial statement of the charitable organization disclosing assets, liabilities, fund balances, revenue, and expenses for the preceding fiscal year will be provided to any person upon request;

REGISTRATION OR LICENSING WITH ANY OF THESE AFOREMENTIONED STATES DOES NOT IMPLY ENDORSEMENT, APPROVAL OR RECOMMENDATION BY ANY STATE.

Mission

Dramatically increase the number of adoptions of children waiting in North America's foster care systems.

We Believe

Every child deserves a safe, loving and permanent family.

No child should linger in foster care or leave the system at age 18 or 21 without a permanent family of their own.

Every child is adoptable.



Dave Thomas
Foundation
for Adoption®

Forever Families for Children in Foster Care

4900 Tuttle Crossing Blvd.
Dublin, OH 43016

From left: Deale and DeJuan (adopted at 8 and 9)