

2016

BEST
ADOPTION-FRIENDLY
WORKPLACE

signature program
Dave Thomas
Foundation for Adoption.

Best by Industry



Industry	Industry Rank	Employer	Maximum Financial Assistance or Reimbursement	Maximum Weeks of Paid Leave for Adoption
Advertising, Marketing and Public Relations	1	SSPR LLC	\$6,000.00	6
	2-tie	GMMB	\$5,000.00	4
	2-tie	VML	\$5,000.00	4
	2-tie	Intouch Solutions	\$5,000.00	4
	5	Resource/Ammirati	\$5,000.00	2
Architecture, Engineering and Construction	1	Robins & Morton	\$10,000.00	11
	2	Traylor Bros., Inc.	\$10,000.00	6
	3	HHHunt Corporation	\$7,500.00	4
	4	Waterworks, The	\$3,000.00	0
Communications and Telecommunications	1	Premiere Global Services, Inc. (PGi)	\$7,500.00	2
	2	Comcast Corporation	\$10,000.00	0
	3	Sprint/United Management Co.	\$5,000.00	0
Consulting, Accounting, Legal and Business Services	1	Fried Frank Harris Shriver & Jacobson LLP	\$15,000.00	10
	2-tie	Arnold & Porter LLP	\$10,000.00	18
	2-tie	Alston & Bird LLP	\$10,000.00	18
	4	KPMG LLP	\$10,000.00	12
	5	Accenture	\$10,000.00	8
Consumer Products	1	HanesBrands	\$20,000.00	2
	2	Barilla America, Inc.	\$16,000.00	2
	3	Kao USA Inc.	\$12,000.00	8
	4	Avon Products, Inc.	\$10,000.00	8
	5	C&S Wholesale Grocers, Inc.	\$10,000.00	2
Education	1	New York University	\$6,000.00	6
	2-tie	Emory University	\$5,000.00	3
	2-tie	Ohio State University, The	\$5,000.00	3
	4	University of Notre Dame	\$3,000.00	4
	5	Northwestern College	\$3,000.00	1.4
Energy and Utilities	1	PJM Interconnection	\$12,970.00	1
	2	American Electric Power	\$3,000.00	1
	3	PSEG Long Island	\$11,000.00	0
	4	Marathon Petroleum Corporation	\$7,500.00	0
	5	Salt River Project	\$6,000.00	0
Entertainment, Media and Publishing	1	Viacom	\$15,000.00	6
	2	UBM Americas	\$15,000.00	2
	3	Time Inc.	\$10,000.00	10
	4	Turner	\$10,000.00	6
	5	Rodale Inc.	\$10,000.00	4
Financial Services	1	Citizens Bank	\$23,460.00	1
	2	Liquidnet	\$15,000.00	8
	3	Kohlberg Kravis Roberts & Co. L.P.	\$13,460.00	16
	4	Vanguard Group	\$13,460.00	3
	5-tie	Deutsche Bank	\$10,000.00	16
	5-tie	JPMorgan Chase & Co	\$10,000.00	16
Food, Beverage and Restaurants	1	Brinker International	\$7,500.00	1
	2	Nestle USA, Inc.	\$6,000.00	14
	3	Domino's Pizza LLC	\$6,000.00	8
	4	Wendcentral Corp/WendPartners	\$6,000.00	6
	5	Caribou Coffee	\$5,000.00	2
Government	1	Massport	\$5,000.00	4
	2-tie	Commonwealth of Kentucky	\$5,000.00	0
	2-tie	City of Carmel, Indiana	\$5,000.00	0

Healthcare	1	Abbott	\$20,000.00	2
	2	WellStar Health System	\$10,000.00	3
	3	Children's Mercy Hospitals & Clinics	\$5,000.00	6
	4	Children's Hospital Of Wisconsin	\$5,000.00	2
	5	OhioHealth	\$3,000.00	2
Hotel and Travel	1	Carlson	\$5,000.00	6
	2	Creative Lodging Solutions	\$1,250.00	0
Industrial and Manufacturing	1	Boston Scientific	\$13,460.00	6
	2	Franklin International	\$10,000.00	6
	3	Hypertherm, Inc.	\$5,000.00	6
	4	Rich Products Corporation	\$4,000.00	12
	5	L. B. Foster Company	\$5,000.00	0
Insurance	1	MetLife	\$10,000.00	8
	2	QBE Americas, Inc.	\$10,000.00	6
	3-tie	New York Life Insurance Company	\$10,000.00	4
	3-tie	Crum & Forster	\$10,000.00	4
	5	Phoenix Companies, Inc., The	\$10,000.00	3
Non-profit	1	Cambridge Family and Children's Service	\$13,400.00	1
	2	New York City Economic Development Corporation	\$12,970.00	12
	3	American Academy of Pediatrics	\$10,000.00	12
	4	National Futures Association	\$6,000.00	8
	5	Spence-Chapin Services to Families & Children	\$5,000.00	12
Pharmaceutical	1	Ferring Pharmaceuticals	\$25,000.00	5.5
	2-tie	Eli Lilly and Company	\$10,000.00	4
	2-tie	AbbVie	\$10,000.00	4
	4-tie	sanofi	\$10,000.00	2
	4-tie	Takeda Pharmaceuticals	\$10,000.00	2
Real Estate	1	Duke Realty Corporation	\$7,500.00	6
Retail	1	T-Mobile USA, Inc.	\$13,400.00	3
	2	Brooks Brothers Group, Inc.	\$7,500.00	8
	3	Sears Holdings Corporation	\$7,000.00	1
	4	Zoro	\$6,000.00	2
	5	Zappos.com, Inc. and its Affiliates	\$6,000.00	1
Sports and Recreation	1	NBA (National Basketball Association)	\$5,000.00	4
	2	Vetta Sports	\$3,000.00	0
Technology, Information and Research	1	Bloomberg	\$13,400.00	18
	2	Snapchat, Inc.	\$10,000.00	12
	3	CauseLabs	\$10,000.00	3
	4	Monsanto Company	\$7,500.00	4
	5	Analog Devices, Inc.	\$7,500.00	2
Transportation and Automotive	1	Alaska Airlines	\$5,000.00	2