

2016

BEST
ADOPTION-FRIENDLY
WORKPLACE

signature program

Dave Thomas
Foundation for Adoption.

Best in Ohio



Ohio Rank	Employer	Maximum Financial Assistance or Reimbursement	Maximum Weeks of Paid Leave for Adoption
1	Kao USA Inc.	\$12,000.00	8
2	Franklin International	\$10,000.00	6
3	Ohio State University, The	\$5,000.00	3
4	Resource/Ammirati	\$5,000.00	2
5	Huntington National Bank	\$5,000.00	1
6	OhioHealth	\$3,000.00	2
7	American Electric Power	\$3,000.00	1
8	Marathon Petroleum Corporation	\$7,500.00	0
9	Waterworks, The	\$3,000.00	0